


## SAFETY HEALTH AND ENVIRONMENT POLICY

Mac-Chem Products (India) Pvt. Ltd. is committed to the safety and health of all employees and the community. Protection of the environment is considered as an integral part of our all operations /activities, we are committed to:-

- ✓ Provide a safe and healthy working environment for all employees, contractor workmen, transporters and community; by ensuring a safe & environment friendly working practices.
- ✓ Ensure that codes of practices are followed during design, installation, operation and maintenance of all plants / machinery to protect employees and others within premises from any risk of injury and adverse health effects.
- ✓ Ensure that all applicable legal and other requires are followed and complied during design, installation, operation and maintenance of all plants/machinery to protect Environment, employees and others within premises and to prevent pollution, injury and ill health or adverse health effects. We shall be continually improving our environmental, health and safety management and its performance.
- ✓ Ensuring and Setting Objectives and Targets to improve our Safety, Health and Environment performances.
- ✓ We apply modern techniques for Identification of Process Safety Hazards & risk assessments & control through an appropriate combination of sustainable Technical, Organizational & Personal safety measures.
- ✓ All the line functional Managers inculcate safety awareness amongst their employees & encourage them to participate activity, in the ongoing safety programs, including emergency preparedness, on the job & safety training.
- ✓ Ensure that all contractors & Sub-Contractors & their employees shall follow the Mac-Chem Safety Rules, working in the factory, function in a safe manner, including entry & exit practices.
- ✓ Performance on, Safety, Health & Environment protection, is one of the important criterion for selection & career growth of an individual in the organization.
- ✓ Observance of safe practices is a condition of employment.
- ✓ Improve the process of manufacturing by eliminating or minimizing waste and or converting the generated wastes into reusable / or recycled materials, where ever possible.
- ✓ Conduct all operations in a manner consistent with good manufacturing practices and good industrial hygiene practice to prevent adverse health effects on employees.
- ✓ Safety, health & environment protection will be integrated in all functions like selection of technology, purchase of machinery etc.
- ✓ Economic considerations will never be allowed to override Safety Health & Environment protection.
- ✓ Policy will be made all time available to public by adequate measures.

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(Director)